

It is **unlawful** to sell or give alcoholic beverages to a person **under 21** years old

FLAG

System for Checking IDs

Feel-

- Have the customer remove the ID from their wallet
- Flick the edge of the ID
- Feel the edge of the photo
- Check for pinholes, glue lines and bumpy surfaces

Look-

- Look at the picture and the person
- Look at the expiration date
- Look for the seals on the laminate
- Look at the back of the ID
- Look at the customer for signs of nervousness
- Look at the date of birth

Ask-

- How old are you?
- What is your birthdate?
- What year did you graduate high school?
- What is your apartment or house number?
- What is your middle name?

Give-

- If the ID passes your screening process, return it to the customer and complete the transaction
- If it does NOT pass, follow your company policy

Fines for an **EMPLOYEE** could be up to

\$2,000

Fines for a **BUSINESS** could be up to

\$5,000



www.TalkItOutNC.org

15,000 copies of this public document were printed at a cost of \$2,221.76 or .15 per copy. 7/15

